

ANCHOR

...assuring effectiveness, keeping the promise

A monthly publication of the Office of Institutional Effectiveness



EDITORIAL

A Busy January

Here we come with another issue of the ANCHOR! We welcome you to a new year filled with promises of hope and fulfillment. We thank God for bringing us into the new year, and for the opportunity to serve Him faithfully and passionately. We pray that He will depend upon us and say 'well done' at the end of our labors here on earth.

The month of January was

filled with many activities anchored by the Office of Institutional Effectiveness. The annual January orientation was a special gathering where we rubbed minds and shared ideas on how to actualize our corporate goals as an institution. Also, the 13 pioneer medical graduates of our institution's Benjamin Carson School of Medicine participated in a two-day faith integration workshop to prepare them for medical ministry. In our quest for excellence, three programs

have received candidacy status for accreditation by the International Board of Education (IBE). Babcock is a rich field; take advantage of it and engage in it as working unto the Lord.



Constance C. Nwosu, Ph.D.
Associate Vice-President,
Institutional Effectiveness

Inspiration

“The Lord is soon to come. Perilous times are before us, and never was there a period when the exhortation of the Apostle in 2 Corinthians 6:17-18 was more appropriate than now. 'Wherefore come out from among them, and be ye separate, saith the Lord, and touch not the unclean; and I will receive you, and will be a Father unto you, and ye shall be my sons and daughters, saith the Lord Almighty.' This is the important work before us, to separate ourselves in spirit and in practice from the world, if we would comply with the conditions to become sons and daughters of God. The Apostle urges home the

advantages thus presented, that we should lay hold of them as special blessings. 'Having therefore these promises, dearly beloved, let us cleanse ourselves from all filthiness of the flesh and spirit, perfecting holiness in the fear of God' (2 Corinthians 7:1). Here is earnest work for every one of us; right thoughts, pure and holy purposes, will not come to us naturally; they must be sought for and encouraged.

In our Institutions for health, especially, should the pure and holy principles take root downward, and the result will be that fruit will appear. Unless the spirit and principles which characterized the life of Christ be planted in the

heart, they will not control the life. Very many professed Christians are so only in name. They have no root in themselves. They have a superficial knowledge of the truth, and break off some of their evil practices; but the heart is still filled with pride, impurities, unholy ambition, self-importance, and love for the supremacy. The soul temple must be cleansed of its defilement, there must be purity of thought and intensity of desire, united with earnest efforts to meet the standard in God's word, or they will never become elevated, subdued, purified, and wear the white linen which is the righteousness of the saints, and become fitted for the companionship of the pure and holy.”

- White, 1885, *Counsels to Physicians and Medical Students*, pp. 1 & 2

OUR VISION

A driving force for transforming Babcock University into a center of excellence through assuring institutional effectiveness.

OUR MISSION

To uphold Babcock University as a center of excellence, through quality development and management of personnel and materials in teaching and learning, research, and spirituality.

OUR CORE VALUES

Trust in God
Integrity
Persistence
Excellence
Diligence
Service

Loyalty to Seventh-day
Adventist Heritage

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QUOTE OF THE MONTH

"The greater the loyalty of a group toward the group, the greater is the motivation among the members to achieve the goals of the group, and the greater the probability that the group will achieve its goals."

- Rensis Likert

SYSTEMS THINKING ADVOCACY GAINS GROUND AT EMPLOYEES' ORIENTATION



Professor Ademola Tayo declaring the Orientation meeting open

Year 2017 started with about 1500 faculty and staff clocking into the University Central Cafeteria, venue for the annual general employees' orientation, on January 5. This year's orientation gathering was one with a difference, though. Besides providing the usual forum for employees to converge in the wake of the new year to brainstorm on the way forward for the university and how the different parts of the institution should relate to one another, it became a platform for the university to knit together

the threads of its strategic plan for 2017-2020. Organized by the Office of Institutional Effectiveness, and anchored on the 2016 Colloquium theme "Systems Thinking: A Veritable Tool for Consolidation in a Challenging Environment", the strategic planning sessions by each division of the university focused on setting their goals, objectives and performance assessment, taking advantage of their strengths and opportunities in the coming years.

The University Pastor's devotional message set the tone for the one-day orientation exercise. Dr. Afolarin O. Ojewole, who is Associate Vice President for Spiritual Life, as well as University Pastor, delivered the devotional titled "Sanctified by the Word." In his sermon, Ojewole reminded everyone of the potency of the spoken word, and the need to match life's situa-

tions and circumstances with appropriate verses of the scriptures.

The President/Vice-Chancellor, Professor Ademola S. Tayo, while welcoming participants and declaring the Orientation open, announced the accomplishments of some employees who had just completed various post-graduate studies. He encouraged everyone to close ranks in order to advance the course of the institution.

A major highlight of the faculty and staff meet was the 'open forum' where participants reflected on the aftermath of the Systems thinking discussions and resolutions at the 2016 colloquium. Various individuals took turns in recounting how the concept of systems thinking has worked in their schools/divisions, and how they have utilized it in

their operations.

The Strategic Planning Logistics Committee, headed by the Associate Vice President for Institutional Effectiveness, Professor Constance C. Nwosu, moderated the strategic plan presentation sessions. The Committee's assignment was to guide and help facilitate an effective strategic planning process that will engage every worker in conversations about the vision, mission, and strategic priorities of their various units. Apart from the Division of Management Services who had a completed strategic plan document ready for presentation, all other divisions went into small workgroup sessions to fine-tune their strategic plan documents and get them ready for submission ●



Professor Patrick Enyi

School of Management Sciences' Dean, Professor Patrick Enyi, observed that his school has become more focused, determined to achieve results, and

Reflections on Systems Thinking Practices

better positioned to apply godly principles and the university's core values in its operations.



Dr. Abidemi Bello

Dr. Abidemi Bello, consultant psychiatrist at Babcock University Teaching Hospital (BUTH) noted that the hospital has come to the awareness that the only "way of getting greater value and maximum impact" is through systems thinking. For Dr. Joshua Owolabi of Benjamin S. Carson (Snr.) School of Medicine, "systems thinking has



Dr. Joshua Owolabi

affected our corporate culture and philosophy. It has helped us work with one another more effectively."

FAITH INTEGRATION FOR NEWLY-QUALIFIED DOCTORS

Babcock University's foray into medical education has finally yielded its first fruits. The venture which started in 2011 has produced 13 medical doctors despite skepticism about its success, with many doubting the ability of the university to muster the resources needed to effectively run a capital-intensive medical program. However, the odds and challenges notwithstanding, the ship that set sail five years ago has finally docked with the pioneer students of the medical school disembarking in flying colors in record time.

In order to realize Babcock's mission of raising not just medical experts, but mission-focused med-

ical practitioners, who will minister healing and hope to their patients, the Office of Institutional Effectiveness conducted a faith integration workshop for the new doctors. The workshop took place on January 26 and 27, 2017 at the President/Vice Chancellor's administrative boardroom. The theme for the workshop was

his message by reminding the doctors of their role as Christian physicians. "As Physicians, you stand in the shoes of the Almighty. God has called you to represent His healing power. Therefore, see every patient, no matter how badly damaged, as the image of God, and treat them as the image of God." Also, Pastor Vealumun Iorkyaa,

We greatly need godly physicians; we need men [and women] who have high and pure and holy principles, in every department of these instrumentalities of God. I have been shown that young men [and women] will accept the responsibility of obtaining a medical education, and enter upon their course of study designing to be right and maintain their Christian principles; but do they do this?

- Ellen G. White

a senior chaplain with

"Mercenary or Missionary Doctors?"

While delivering the devotional message, the Associate Vice President for Spiritual Life, Pastor (Dr.) Afolarin Ojewole noted that Jesus Christ, in His ministry, did more healing than teaching, revealing that it was in the process of healing that He brought about most of the teaching concerning the Kingdom. Ojewole buttressed

the Chaplaincy Unit, who spoke on the second day, said as missionary doctors, they should "exert a lot of influence in uplifting and sanctifying others."

The Associate Vice President for Institutional Effectiveness, Professor Constance Nwosu, speaking to the new doctors on the essence of the workshop, noted that it was aimed at helping them integrate biblical faith in their service and make them bring Christian worldview into their medical practice. She said



Professor Nwosu highlighting the importance of faith integration

"being a doctor is not about making money, but about touching lives." She read, to the hearing of the new doctors, relevant portions of Ellen G. White's *Testimonies to the Church*, volume six (6), that awakened in them a passion for medical ministry.

In his keynote address, the Dean of the Benjamin S. Carson (Snr.) School of Medicine, Professor Barnabas Mandong, said the Adventist Health System was founded on the belief that God intends us to enjoy both health and healing. For the 33 years of Jesus' sojourning on earth, the greatest part of His life was spent on healing the sick. He therefore posited that the Christian physician's foremost responsibility is to treat every patient as a child of God, challenging the doctors to build their practice on the tripod of "Care, Compassion and [professional] Competence."



Professor Barnabas Mandong, Dean, Benjamin S. Carson (Snr.) School of Medicine

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FAITH INTEGRATION WORKSHOP FOR DOCTORS – cont'd from page 3

tence.” The Professor of Pathology advised them to shun all unethical conducts and medical malpractices, saying “as young doctors, you will face temptations from your senior colleagues who will want to size you up to know your stand.”

Provost of the College of Health and Medical Sciences, Professor Iheanyi-chukwu Okoro, added his thoughts on how the new doctors can make a difference in the medical profession. Addressing them on “Christian Medical Ethics,” Okoro established divine inspiration, integrity and the authority of the word of God (the Bible) as baseline for Chris-

tian medical ethics. Okoro charged the new professionals to bear in mind the main purpose of the healthcare profession, which is to preserve life. “That has to be achieved by caring for and nurturing the sick back to good health when possible. Even when death is inevitable, the physician is to ensure that the patient dies comfortably and with hope.”

Others who spoke at the two-day workshop were the Chief Medical Director for Babcock University Teaching Hospital, Professor Franklin Ani, and the Director for Clinical Services, BUTH/founder, Vision Center, Dr. John Sotunsa. Ani, while sharing his per-

sonal experiences and rise in the medical profession enthused that “sometimes, we miss the purpose of God even when we are in God’s purpose.”

Dr. Sotunsa shared his passions for medical missions and challenged the doctors to get involved. “Every talent, every potential, every resource must be put on the table for the Master.” He said that in medical mission, “you see cases that hospitals cannot handle, and that is why you go with Jesus.”

Miss Kelechi Alaubi and Mrs. Chidinma Ngozi-Ogu represented Grace Project International, a non-profit organization (based in the USA), that offers free medi-

cal care to those who have little or no access to it. Alaubi and Ngozi-Ogu chronicled the medical missions endeavors of the organization and invited the doctors to be part of their missions.

The President/Vice Chancellor, Professor Ademola S. Tayo, enjoined the new doctors to exemplify the humility and selflessness of Jesus Christ in their practice and become good ambassadors of Babcock University. He admonished them to “be kind and merciful. Be the hand of God; be the face of God.” Tayo thanked Professor Nwosu for her efforts in ensuring faith integration at Babcock University ●



The workshop was awesome in general. We listened to inspirational and motivational presentations and experiences from our mentors. These presentations will serve as a guide for me as I start my journey into the medical profession.

- **Dr. Ekomobong Mbon**



The workshop was highly motivational, inspirational, uplifting, and revealing. It has imparted in my heart the ideal missionary doctor qualities I wish to imbibe in my practice to be the best doctor that I can be.

- **Dr. Adedeji Adebayo**



The workshop was impactful and inspiring.

- **Dr. Enobong Udoh**



Workshop has helped me know the need to integrate faith and Medicine.

- **Dr. Oluwaseun Alade**



I learned how to be wholesome and successful in life.

- **Dr. Olutayo Odusanya**



I learned about integrating faith with medicine.

- **Dr. Linda Osuntade**

FAITH INTEGRATION WORKSHOP FOR DOCTORS" – cont'd from page 4



This workshop has helped me realize that my plans may not always be God's plan for me, and that I should always learn to listen to His voice.

- **Dr. Nneoma Meze-Enyidah**



This has been a wonderful experience. It has helped me to realize how much I need to focus on Jesus to further His healing ministry.

- **Dr. Ayobami Adesuyi**



The workshop has been so educating, interesting, and really an eye opener.

- **Dr. Ikwuoma Eleweke**



I have been transformed. I'm now a new physician!

- **Dr. Eson Benjamin Nwaka**



Dr. John Wesley Taylor

Associate Director of Education at the General Conference of Seventh-day Adventists in Silver Spring, Maryland, USA, Professor John Wesley Taylor, led a team of the International Board of Education (IBE) on a site visit to Babcock University from January 31 to February 02, 2017. Other members of the team were Professor Barbara R. James, Dean & Professor of Nursing at South Adventist University, Tennessee; Dr. Erhuvwukorotu Kollie, Director of Quality Assurance,

THREE PROGRAMS GET CANDIDACY STATUS FOR ACCREDITATION

Adventist University of West Africa, Liberia; Dr. Juvenal Balisasa, Education Director at the West-Central Africa Division of Seventh-day Adventists, Abidjan; and Professor Mack Tennyson, Special Assistant to the Treasurer of the General Conference of Seventh-day Adventists in Silver Spring, Maryland,

USA. The team came to assess the candidacy of three programs. The programs are Ph.D in Accounting, M.Sc. Nursing, and B.Sc Anatomy. At the end of their visit, the Ph.D accounting program was given authorization for a three-year candidacy with five specific recommendations, while the M.Sc in

Nursing program was given a two-year candidacy authorization with six specific recommendations. Also, the B.Sc in anatomy program was given authorization for a two-year candidacy with four specific recommendations. All recommendations are to be implemented before the expiration of the candidacy periods.



The IBE team with BU President/Vice-Chancellor, Professor Tayo (3rd right) and members of the University Administration after the team's exit interview

Reflections on Systems Thinking Practices - cont'd from page 2

**Mr. Babatunde Alao**

Mr. Babatunde Alao of Babcock University (BU) Press observed that the Press has, since the Systems thinking discussions, repositioned for greater performance. He appealed that the University Press should be patronized by publishing individuals and units of the university so that resources and our 'common wealth' will circulate within.

Head of Basic Sciences Department, Professor Joseph Adelodun advocated that the Basic Sciences department, which is a servicing department to all the schools, be given a priority attention in the allocation of resources since every section of the academic division benefits from it.

**Professor Fapohunda, Dean, School of Science & Technology**

Also, Dean of the School of Science and Technology, Professor Stephen Fapohunda enthused that Systems thinking sensitization has led to the revival of a faculty journal that had been comatose. In the

spirit of collaboration, we will patronize BU Press in publishing the journal. "We hope that BU press' charges would be competitive in order to encourage in-house patronage.

**Dr. Foluso Ojewole**

An elated Dr. Foluso Ojewole, Head of Adult Health, noted that despite the short notice of accreditation visit to the School of Nursing, it was able to pull off the accreditation requirements due to support and cooperation received from the finance division, Physical Planning Unit, Human Resources department, and Strategic Procurement Unit.

The University Librarian, Professor Clara Okoro hinted that the cooperation of every relevant section of the University helped to facilitate the accreditation of Law, Medicine, and Nursing programs, especially in the area of acquisition of library resources.

Deputy Registrar, Dr. Patience Chioma, said the University was able to reach its new students enrolment projection for 2016/2017 school year because of cooperation from every section of the University community.

**Professor Clara Okoro****Professor Joseph Adelodun****Some faculty and staff validating their presence and participation at the orientation****OIE Slogan****PreDATE**

- Pre:** Prevent inefficiency
D: Detect challenges
A: Act on them
T: Transform through negotiation/education
E: Encourage effectiveness and compliance

We will be glad to hear from you as you promote effectiveness at Babcock University. Please call:

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